



Negotiations Update

Negotiations Public Update:

October 22, 2018

To the Twin Rivers Unified School District Community:

The District and Twin Rivers United Educators (union) met on October 2, 2018 in negotiations, and in this session both parties reviewed closely the cost for the union's salary and benefits proposals.

The total cost for the union's proposal is in excess of \$15 million, which cannot be achieved without making cuts. At this time, we have offered a 2% salary increase, which equals \$2,736,856 million in ongoing contributions to salaries.

The District is making cuts to address our \$5 million continuing budget deficit due to: implementation of two years of negotiation agreements, and the fact that operational costs are outpacing funding increases to our District.* Even with the need to make adjustments to address this budget shortfall, the Board of Trustees has proposed a 2 percent increase -- a \$2,736,856 million ongoing budget commitment to our employee salaries.

**key operational increases include \$28,098,196 general fund contribution to special education costs, an increase of \$1,082,084 since last year; and \$30,669,897 to employee retirement programs (PERS and STRS), an increase of \$3,135,353 over last year. In addition, unrestricted salary step and column increases of \$2,448,822 since last year.*

The total cost for the union's proposal and a District budget overview can be found here ([Teacher's Association Proposal and District budget overview](#)).

We will return to negotiations on November 6th to continue our discussions, and we will share an update following our session.

Respectfully,

The District Team:

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Lori Grace

Bill McGuire

Kristen Coates

David Robertson

